



PGCEA Employees: FY-21 National Board Certified Teacher Stipend

Only those individuals who hold National Board Certification issued by the National Board for Professional Teaching Standards will be eligible for a stipend under the Quality Teacher Incentive Act of 1999 (QTIA).

Eligibility Requirements:

- Classroom teacher as defined in COMAR 13A.12.02; **or**
- Non-administrative school-based employee, as defined in Education Article 6-306 as a “certificated employee who works directly with students or teachers at a public school:” **and**
- Holds a valid certificate issued by the National Board for Professional Teaching Standards as of December 31, 2020: **and**
- Holds a valid professional educator certificate issued by the Maryland State Department of Education; **and**
- Works in a local school system that provides a local stipend for this distinction.

The amount of the FY-21 stipends are as follows:

Union / Position	School Type	FY-21 State Stipend *	FY-21 PGCPS Stipend	FY-21 Total Stipend
PGCEA - Classroom	Comprehensive Schools	\$ 4,000	\$ 5,000	\$ 9,000
PGCEA - Classroom	Non-Comprehensive Schools	\$ 1,000	\$ 3,000	\$ 4,000
PGCEA - Non-Classroom	N/A	\$ -	\$ 3,000	\$ 3,000

*The state-issued portion of this stipend will be issued based on the proportion of the FTE held by the employee (i.e., those holding a position at 0.5 FTE will receive half the stipend amount).

For FY-21, the Maryland State Department of Education (MSDE) has determined that Comprehensive Schools are those schools that have been identified as Title I schools for the 2020 – 2021 school year. A list of Title I schools can be accessed at the following link: <https://www.pgcps.org/offices/essa-and-title-1/title-i-schools>

Employees with National Board Certification who were newly hired for the 2020 – 2021 school year and those employees who recently obtained or renewed National Board Certification should forward a copy of their certificate to comp.salaryinquiries@pgcps.org no later than Friday, February 26, 2021.

Please note that candidates whose scores will be released on February 27, 2021, are not eligible to receive the MSDE portion of the stipend for FY-21.

The FY-21 National Board Certified Teacher Stipend will be reflected on the June 11, 2021, pay date. Terminated employees or employees on leave without pay status in FY-21 are not eligible.

Questions regarding this stipend should be sent to comp.salaryinquiries@pgcps.org.