



PGCEA Employees: FY-22 National Board Certified Teacher Stipend

Individuals who hold National Board Certification issued by the National Board for Professional Teaching Standards will be eligible for a stipend under the Quality Teacher Incentive Act of 1999 (QTIA).

Eligibility Requirements:

- Classroom teacher as defined in COMAR 13A.12.02; **or**
- Non-administrative school-based employee, as defined in Education Article 6-306 as a “certificated employee who works directly with students or teachers at a public school;” **and**
- Holds a valid certificate issued by the National Board for Professional Teaching Standards as of December 31, 2021: **and**
- Holds a valid professional educator certificate issued by the Maryland State Department of Education; **and**
- Works in a local school system that provides a local stipend for this distinction.

The amount of the FY-22 stipends are as follows:

Union / Position	School Type	FY-22 State Stipend *	FY-22 PGCPS Stipend	FY-22 Total Stipend
PGCEA - Classroom	Comprehensive Schools	\$ 4,000	\$ 5,000	\$ 9,000
PGCEA - Classroom	Non-Comprehensive Schools	\$ 1,000	\$ 3,000	\$ 4,000
PGCEA - Non-Classroom	N/A	\$ -	\$ 3,000	\$ 3,000

*The state-issued portion of this stipend will be issued based on the proportion of the FTE held by the employee (i.e., those holding a position at 0.5 FTE will receive half the stipend amount).

For FY-22, the Maryland State Department of Education (MSDE) has determined that Comprehensive Schools are those schools that have been identified as Title I schools for the 2021 - 2022 school year. A list of Title I schools can be accessed at the following link: <https://www.pgcps.org/offices/essa-and-title-1/title-i-schools>.

Employees with National Board Certification who were newly hired for the 2021 - 2022 school year and those employees who recently obtained or renewed National Board Certification should forward a copy of their certificate to comp.salaryinquiries@pgcps.org no later than Friday, February 25, 2022.

The FY-22 National Board Certified Teacher Stipend will be reflected on the June 10, 2022, pay date. Terminated employees or employees on leave without pay status in FY-22 are not eligible.

Questions regarding this stipend should be sent to comp.salaryinquiries@pgcps.org.