I. Program Administration

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Program Philosophy

1.1 The early childhood program's philosophy statement and policies are consistent with early childhood practices that are age and developmentally appropriate and reflect the role of families. The written philosophy statement for the early childhood program is used by the staff as the foundation for planning, for staff development, and for implementation, evaluation, and continuous improvement of the program.

Indicator

1.1.1 Philosophy

The program has a written philosophy and mission statement, which reflect effective early childhood practices; best practices for staff; and an appreciation for diversity and welcoming individuals of all abilities.

Required Evidence

Written philosophy and mission statement

Best Practices Rationale

The philosophy and mission statement are integral components of the program. Both reflect the principles of developmentally appropriate research and literature-based practices; best practices for staff; and the role of families in the education of their children. The philosophy and mission statement exhibit a respect and appreciation for diversity of the global community and is welcoming of adults and children of all abilities.

The philosophy and mission statement describe the beliefs and practices of the program related to children, families, and staff. The philosophy and mission statement are shared with staff and families. Staff members are knowledgeable of the philosophy and mission of the program.

Program No	tes
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Initial Self-App	raisal Rating		Final Self-Appra	aisal Rating		
Date:		/	Date:			
Not Met	Partially Met	√ Fully Met	Not Met	Partially Met	Fully Met	

'Standard Program	Philosophy
1.1 The early childhood program's philosophy childhood practices that are age and development written philosophy statement for the early childhof for planning, for staff development, and for impleint improvement of the program.	statement and policies are consistent with early cally appropriate and reflect the role of families. The bod program is used by the staff as the foundation mentation, evaluation, and continuous
Indicator	Best Practices Rationale
1.1.2 Program Evaluation The program establishes and implements a process for ongoing program evaluation. Annually, the program conducts a self-evaluation of the program policies, procedures, and practices. The results of the program evaluation are shared with staff, families, and other stakeholders.	Annual program evaluation is a process to help check the effectiveness of the program; identify systemic issues, and consider improvements/adjustments. It is also an important way to examine quality, and work to continually improve your program. Program evaluation is a key part of program planning and continuous improvement.
Required Evidence Process for program evaluation and timeline Copies of completed annual program evaluation Program goals for on-going improvement	The evaluation process is conducted by program administration, staff, families, and other community partners. Quality requires identification of program goals; assessment of policies and procedures; and the implementation of best practices.
	The results of the program evaluation are used throughout the year to ensure program accountability.
Program Notes	
Initial Self-Appraisal Rating Date: Not MetPartially MetFully Met	Final Self-Appraisal Rating Date:
	Not MetPartially MetFully Met

Fully Met

Standard Program	Personnel
	vely administered, supervised, and implemented by Best Practices Rationale
1.2.1 Communication The administrator/supervisor communicates with program staff regarding developmentally appropriate strategies for implementation, assessment, and accountability.	Regular communication among program staff facilitates the exchange of information and full participation in program activities to promote quality program practices. The administrator/supervisor implements various mechanisms for regular communication among staff. Staff are informed about developmentally appropriate programming and practices; state standards; family engagement practices; the
Required Evidence Staff Meeting Schedule	program planning and evaluation process; and resources to improve performance.
Staff Meeting Agenda and Minutes Documentation of ongoing communication and information shared with staff regarding developmentally appropriate practices and program planning and evaluation (Weekly Buzz by Dr. Doggett)	An effective communication system is an integral component of a quality program. Formal and informal opportunities allow staff input regarding the quality of services to children and families; an opportunities to express concerns and provide feedback related to program practices.
Dr. Doggett)	
Program Notes	

Initial Self-Appraisal Rating

Date: _

Not Met

Standard	Doronnol			
riogiam	Personnel			
1.2 The early childhood program is collaboratively administered, supervised, and implemented by qualified personnel.				
Indicator	Best Practices Rationale			
1.2.2 Staff Evaluation and Ongoing Supervision The administrator/supervisor conducts staff evaluations annually and ongoing as needed. Results are used to develop Individual Staff Development Plans.	Staff evaluation is the foundation to identifying staff strengths, improving staff performance and program planning. Effective formal and informal evaluation processes are used to provide effective feedback related to professional development and growth.			
Required Evidence Staff Evaluation Policy and timeline Completed annual staff evaluation tool Individual staff development plan Copies of staff observations Program Notes	Staff evaluations conducted annually identify strengths, interests, and areas of improvement. Information is used to create individual staff development plans and ongoing program plans. Annual staff evaluations support professional development and growth as well as program planning and quality. The staff evaluation process is another component of the program's communication system.			
Initial Self-Appraisal Rating Date:Not Met Partially MetFully Met	Final Self-Appraisal Rating Date: Not MetPartially MetFully Met			

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Program Personnel

1.2 The early childhood program is collaboratively administered, supervised, and implemented by qualified personnel.

Indicator

1.2.3 Qualification: Early Childhood Educator Licensed Child Care/Head Start — Early Childhood Educator, responsible for the care and education of a group of children from birth through age five, must have at least an Associate's degree in Early Childhood Education/Child Development or related field and must hold a Maryland Child Care Credential of level five.

Public School – Classroom Educator must have at least a Bachelor's degree in Early Childhood Education/Child Development or related field and meet Maryland State Certification requirements for early childhood education.

Required Evidence

- College Degree
- Current Maryland Child Care Credential (Licensed Child Care and Head Start)
- Current Maryland Certification certificate (Public School)
- Job Description

Best Practices Rationale

Early Childhood Educators who are appropriately educated are better prepared to plan and implement quality, developmentally appropriate programs for young children. Knowledge of child development and best practice is gained through education, experience working with young children, and ongoing professional development.

Programs understand the importance of employing qualified educators and providing ongoing professional development to enhance their knowledge and skills. When the early childhood educator is absent, a qualified substitute is provided to ensure continued program quality.

Educators are provided job descriptions that reflect expectations in: building relationships with children and families; implementing curriculum; instructional and assessment strategies; and professionalism.

Program Notes

Initial Self-Appraisal Rating
Date:
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Standard				
Program	Personnel			
1.2 The early childhood program is collaboratively administered, supervised, and implemented by qualified personnel.				
Indicator	Best Practices Rationale			
1.2.4 Qualification: Assistant Teacher Licensed Child Care/Head Start — Assistant Teacher working with Early Childhood Teacher must have a high school diploma and Maryland Child Care Credential of level two or higher. Public School — Assistant Teacher and/or Paraprofessional working with the Classroom Teacher must have a high school diploma and meet Maryland ParaPro requirements. Required Evidence High School Diploma Current Maryland Child Care Credential (Licensed Child Care and Head Start) Maryland ParaPro test results (Public School)	Assistant Teachers who are appropriately trained are better prepared to assist with planning and implementing quality, developmentally appropriate programs for young children. Knowledge of child development and best practice is gained through education, experience working with young children, and ongoing professional development. Programs understand the importance of employing qualified assistant teachers and providing ongoing professional development to enhance their knowledge and skills. When the early childhood teacher is absent, a qualified assistant teacher will ensure continued program quality. Assistant Teachers are provided job descriptions that reflect expectations in: building relationships with children and families; facilitating learning; and professionalism.			
Program Notes				
Initial Self-Appraisal Rating	Final Self-Appraisal Rating			
Date:	Date:			
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Standard Program Personnel			
	vely administered, supervised, and implemented by		
qualified personnel. Indicator	Best Practices Rationale		
1.2.5 Professional Support The program implements policies that provide support to staff in order to meet professional and personal needs.	The cornerstone of a program's success is the staff. Teaching staff are responsible for guiding children's learning experiences in the classroom. The support provided to the teaching staff is essential to children's learning and program quality.		
Required Evidence Lesson Planning Policy Evidence of Planning Time Professional Development Opportunities	Professional support strategies are effective at: increasing staff retention; promoting personal and professional well-being; and improving performance. Adult restroom and lounge separate from children's activity area; adequate individual storage area for personal belongings; designated meeting or conference area; and time for staff members to meet their personal needs and handle administrative/planning tasks are all strategies for professional support. Planning time is an essential professional support. Educators need a designated time to think about and plan activities that are engaging, challenging, and developmentally appropriate.		
Program Notes			
Initial Self-Appraisal Rating Date: Not MetPartially MetFully Met	Final Self-Appraisal Rating Date: Not MetPartially MetFully Met		

Standard Program	Continuity			
1.3 The early childhood program utilizes curricula and instructional strategies that ensure continuity of learning and development for all children.				
Indicator	Best Practices Rationale			
1.3.1 Transition and Continuity of Services within the program Program staff develops transition plans for children moving to a new group/classroom within the program that communicate children's individual strengths and needs.	Consistency and continuity play an important role in helping children successfully manage transitions. Young children develop relationships with educators and learn to trust or distrust the world around them through predictable routines and experiences.			
Required Evidence Agendas and minutes of transition/articulation meetings between classrooms Evidence of communication with families regarding transition within the program	Children grouped by age will likely change educators and classrooms several times over the course of their enrollment. It is important to recognize that a child who is moving from one classroom to another will experience multiple losses: a place he or she has come to know and trust; an educator he or she depends on and adores; children he or she has befriended; and routines that help him or her feel secure and competent. These transitions are handled with great care. The goal is a smooth transition that minimizes any emotional concerns for the child and family, and			
	maximizes all that is known about the child's prior progress so that there are no interruptions in learning. (p.124, The Guide)			
Program Notes				
Initial Self-Appraisal Rating Date: Not MetPartially Met ✓ Fully Met	Final Self-Appraisal Rating Date: Not MetPartially MetFully Met			

Program Continuity

1.3 The early childhood program utilizes curricula and instructional strategies that ensure continuity of learning and development for all children.

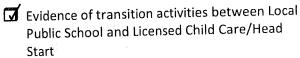
Indicator

1.3.2 Transition and Continuity of Services between Licensed Child Care/Head Start and Local Public School

Licensed Child Care/Head Start and Local Public School staff collaboratively develop transition plans for children moving to a new program that communicate children's individual strengths and needs.

Required Evidence

Written transition plan and activities



Best Practices Rationale

Consistency and continuity play an important role in helping children successfully manage transitions. Transition planning addresses issues for all children, including children with special needs, such as:

- Ways for the family to facilitate the child's health and learning needs
- Written or verbal communication between program staff that provide children's strengths, needs, and interests
- Preparing the child and family for the transition

The goal is a smooth transition that minimizes any emotional concerns for the child and family, and maximizes all that is known about the child's prior progress so that there are no interruptions in learning. (p.124, The Guide)

Program Notes				
Initial Self-Appraisal Rating		Final Self-Apprais	al Rating	
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Standard					
Program	Continuity				
1.3 The early childhood program utilizes curricula and instructional strategies that ensure continuity of learning and development for all children.					
Indicator	Best Practices Rationale				
The program documents daily routines and schedules to support continuity of learning. Required Evidence Daily schedule includes core components of the day appropriate to the age of the children Schedules and lesson plans reflect intentional planning for daily transitions Daily schedules reflect integrated learning in all seven domains of learning	The state of the s				
Program Note					
Initial Self-Appraisal Rating	Final Self-Appraisal Rating				
Date:	Date:				
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Program Continuity

The early childhood program utilizes curricula and instructional strategies that ensure 1.3 continuity of learning and development for all children.

Indicator

1.3.4 Intentional Planning

The program documents lesson plans to support continuity of learning and an organized approach so that interactions are intentional and goal directed.

Required Evidence

- Implementation of State recommended curriculum, Public School developed curriculum or a curriculum individually developed by the program and accepted by MSDE
- Lesson plans reflect implementation of curriculum and are relevant to children's culture and personal interest
- Lesson plans meet the needs of each and every child, are informed by information gained from families, include information from IEP/IFSP and other resource personnel who may work with a child
- Lesson plans include opportunities for questioning and problem solving; learning through play and child initiated discovery; and children to make choices for how they work on a project

Best Practices Rationale

Educators strategically plan for and prepare the learning environment so that children can naturally engage in developmentally appropriate learning activities that accommodate their age, experience, and abilities - and that provide exposure and practice for children to reach increasingly challenging goals. As educators plan for children's learning, it is critically important that they set high, achievable expectations for all children, including those with unique challenges due to physical, cognitive, emotional, or linguistic differences. By targeting the particular strengths and interests of each child, educators are able to plan for instruction that supports the achievement of their goals.

Curriculum that is aligned to the Maryland Early Learning Standards reflects intentional and systematic instruction that will advance growth and learning. Lesson plans reflect the curriculum and allow for strategies to provide opportunities for children to be actively engaged in discovery and learning. These should include a mix of childdirected and educator-directed explorations that value teachable moments. (pg. 115-120, The Guide)

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Date:	$\sqrt{\text{Fully Met}}$	Not Met	Partially Met	Fully Met	_

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Program Continuity

1.3 The early childhood program utilizes curricula and instructional strategies that ensure continuity of learning and development for all children.

Indicator

1.3.5 Multiple Assessment Methods

Multiple assessment methods are used to identify children's strengths, needs, interests, and progress. Information about areas of development and progress are systematically collected and documented throughout the program year.

Required Evidence

- Written assessment plan
- Assessment tools are aligned with Maryland Early Learning Standards
- Evidence of ongoing observations used to inform planning
- Evidence of informal assessment using portfolios, checklists, anecdotal notes, work samples, etc.
- Written plans reflecting differentiation of instruction based on assessment

Best Practices Rationale

Ongoing assessment helps educators understand if the curriculum and related lesson plans are effective. The data from assessment helps educators know when it is appropriate to jump ahead, or when they need to circle back to cover material again. Instructional goals are fine-tuned, and decisions about grouping and re-grouping children are based on a variety of assessment data.

Educators regularly observe the developmental needs and interests of children. Documentation techniques such as anecdotal records, checklists, and collection of work samples are used to gain information about each child's interests, strengths, and needs. Parent's knowledge of their child's learning and development is solicited and incorporated into ongoing assessment strategies.

Attention is given to assessing progress of English Language Learners and other children with linguistic differences. There is evidence of classroom assessment accommodations for children with disabilities. (Chapter 8, The Guide)

Initial Self-Appr	aisal Rating		Final Self-Appraisal Rating	
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Program Continuity

The early childhood program utilizes curricula and instructional strategies that ensure 1.3 continuity of learning and development for all children. **Best Practices Rationale**

Indicator

1.3.6 Assessment Strategies

Developmentally appropriate assessment informs instruction and is an integral part of daily planning. Assessing children's development and learning helps educators better understand individual children and tailor learning experiences accordingly, so that all children reach their full potential. Assessment of children is used as part of the curriculum planning and implementation cycle.

Required Evidence

- **D** Evidence of completed assessment tools
- Samples of data collected
- vidence of differentiation, e.g. grouping based on assessment data
- Strengths and interests of children are reflected in instructional strategies, e.g. thinkpair share, cooperative learning, problem solving, etc.

Understanding the whole child helps educators apply the results of assessment in context, allowing educators to focus on the strengths of the child and how those can be used to bolster all areas of learning and development.

The purpose of assessment is to gain a better understanding of a child's areas of strengths and needs, and to adjust instruction to promote learning. It is essential that assessments are intentionally linked to child growth, development, curriculum, and instruction. Educators continuously review progress and use that information to modify their teaching to match the children's pace of learning, abilities, and interests. (Chapter 8, The Guide)

Initial Self-Appra	aisal Rating		Final Self-Appra	aisal Rating		
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Standard Program A	ccountability
1.4 The early childhood program uses the resu program in planning for overall program improven	ilts of the program evaluation of the early learning nent.
Indicator	Best Practices Rationale
1.4.1 Reporting The results of the Annual Program Evaluation and Accreditation Self-Appraisal are reported to the governing body of the early childhood program, i.e. Board of Directors, Parent Advisory Board, Board of Education or School Improvement Team.	After conducting the annual program evaluation and accreditation self-appraisal, the results and strategies for program improvement are shared with parents, staff, governing bodies, and others as appropriate. The program use the results of the program
Required Evidence Program Improvement Plan A copy of Annual Program Evaluation Report Evidence that program evaluation and accreditation self-appraisal results were shared with staff, parents, and governing body Documentation from School Improvement Team Meetings	evaluation and self-appraisal to develop a program improvement plan, which includes improvement strategies, resources, persons responsible, and a timeline for implementation and completion.
Program Notes	
Initial Self-Appraisal Rating Date: Not Met Partially Met Fully Met	Final Self-Appraisal Rating Date: Not MetPartially MetFully Met

II. Program Operation

2.1 Environment(Birth to 6 years)

II. Program Operation

2.1 Environment (Birth to 6 years)

Environment (Birth – 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.1(a) Outdoor Environment: Safety

The learning environment meets standards for safety, toxicity, construction, and cleanliness. The program must comply with zoning requirements, fire, health, and safety regulations.

Best Practices Rationale

Outside play areas are free of sharp or dangerous objects, trash, animals and poisonous plants, garden sprays, alcohol, tobacco, illegal drugs and other hazards. The area is well drained and accessible by safe walkways or paths. If play area is near a road or unsafe area, a fence provides security. The outdoor space has at least one area that provides some protection from the elements.

Required Evidence

- Clean
- Well drained
- Free of clutter
- O Appropriate storage of outside equipment
- Appropriate and well maintained playground equipment
- Appropriate surfaces
- Shaded/covered area

Equipment is appropriate for the ages and abilities of the children and is well maintained. There is enough portable and stationary equipment so that children have access without long waits. Portable equipment is stored in a locked facility.

Program Notes

- Pre-K has its own storage/shed
- needs playground bins or wagon to carry the outdoor play materials
- needs more outdoor play materials like hulahoops, blankets, portable easel, different sizes of balls, etc.

Environment (Birth - 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.1(b) Outdoor Environment: Organization of Space

The outdoor space has designated areas and equipment to support various types of play and learning.

Best Practices Rationale

The outdoor environment provides time for children to learn to play together – how to coordinate their actions for physical activities, how to take turns and collaborate, and how to follow directions in a game. The outdoor space allows for a variety of opportunities for children to interact with large groups, small groups, and individually.

Required Evidence

- Structures for promoting sensory integration
- Space for digging, gathering, and investigating
- Space to play games
- Variety of surfaces to support different types of play i.e. sand, mulch, dirt, grass, blacktop
- Space for large group play
- O Space for small group play

Equipment stimulates a variety of skills (balancing, climbing, ball play, steering, pedaling, etc.) on different levels (tricycles with and without pedals, different size balls, ramp and ladder access to climbing structures). Structures provide opportunities for children to crawl, roll, jump, climb, and swing to promote sensory integration.

Adaptations are made or special equipment is provided for children with disabilities. Outdoor space has a variety of surfaces permitting different types of play. (pgs. 139-141, The Guide)

Program Notes

- there is no sond table
- mulch will be ordered

Environment (Birth – 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.1(c) Outdoor Environment: Intentional Learning Opportunities

Daily opportunities provided for structured and unstructured outdoor play as part of the lesson plan/curriculum.

Required Evidence

- ✓ Prop boxes and space to stimulate dramatic
- Materials for building
- O Materials for drawing and painting
- Instruments and materials to dance, march,

Best Practices Rationale

Outdoor time is intentionally linked to the learning occurring indoors so that skills are reinforced in multiple venues. Children continue to learn through play, exploration, and discovery in the natural environment. Educators ensure that children are dressed appropriately for daily outdoor learning experiences.

Authentic materials are available for children to construct their learning. Materials are developmentally appropriate, safe, and support learning goals. There is a mix of materials that supports all types of learners so that all children can work to develop new skills and understanding.

Materials are available to support physical development, stimulate dramatic play, support music and movement, and promote building, drawing and creative expression. (pgs. 139-141, The Guide)

- portable easel for drawing and
- painting

 new materials for dancing, marding and creating sunds

 replacement of immsical instruments
 (old)

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Initial Self-App Date:	oraisal Rating		Final Self-Appra	aisal Rating		
Not Met	✓Partially Met	Fully Met	Not Met	Partially Met	Fully Met	

Environment (Birth – 6 years)

A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.2(a) Indoor Environment: Safety

The learning environment meets standards for safety, toxicity, construction, and cleanliness. The program must comply with zoning requirements, fire, health, and safety regulations.

Furniture and equipment meet standards for safety, size, durability, toxicity, construction, and cleanliness.

Required Evidence

- **Clean**
- Well lighted and ventilated
- Free of clutter
- O Separate diapering area, if applicable
- O Furnishings are durable and designed to support children's needs
- O Furnishings are appropriate height and size
- O Developmentally appropriate soft areas

Best Practices Rationale

Instruction is located in clean, safe, and clutter free areas. Natural light and ventilation are controlled. The environment is planned to avoid safety problems. Bathroom supplies (toilet paper, paper towels, soap) are easily accessible to children. Drinking water is accessible to children.

Furnishings and materials follow the most recent safety standards (available through organizations such as the Consumer Product Safety Commission). Furniture in the classroom is sturdy, in good repair, appropriate in size, and addresses the routine care, play, and learning needs of the children. Furniture is arranged for convenient use.

Furnishings, such as open shelves for safe materials and sturdy storage containers, encourage appropriate independence. Cozy and soft areas (e.g. rug, bean bag chair) are available. Adaptive furniture permits the inclusion of children with special needs.

Program Notes

- some furnishings are not appropriate height and size
 some furnishings need repairs or replacement
- replacement

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 soft Greas are placed in the Reading

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Initial Self-Appraisal Rating Date: Partially Met Not Met Fully Met Partially Met Not Met Fully Met

 A planned and well-structured learning en articipation for each child. 	nvironment promotes active learning and full
ndicator	Best Practices Rationale
.1.2(b) Indoor Environment: Organization of pace he learning environment reflects effective and exible utilization of available space.	The indoor environment is welcoming, organized, and adaptable for all children. It provides clear, wide paths for children to move safely. There are areas for large group discussion and activity as well as areas for small group exploration, with a logical flow between such areas.
equired Evidence	Children of all ages have a space for their personal belongings, labeled with their name and picture. Meeting areas have a soft yet safe floor covering
 Space for personal belongings labeled for each child 	that is inviting to children. Small group meeting areas may have a table to facilitate activities
Large meeting area	between educators and children. Children are
Small meeting area	supported in developing a love of books both in groups and as an individual activity. A variety of
Library	books and text materials are a part of all centers,
A variety of books and text materials in multiple places in the room	and are rotated to support subjects being explored and the variety of reading levels within a class. (pgs. 125-127, The Guide)
Calming area	(pgs. 123-127, The duide)
Space is organized to be child centered, flexible and accessible to all children	All programs have a calming area where children can relax. The calming area includes pillows, a comfortable floor covering and other cozy furnishings. This is a space where children can take their own time to relax and compose so they are ready to move on to a new activity. (p. 134, The Guide)

Date: _

__ Not Met

Date: _

__ Not Met

Partially Met

__Fully Met

__Partially Met __Fully Met

Environment (Birth – 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.2(c) Indoor Environment: Intentional **Learning Opportunities**

The learning environment reflects the goals of the early childhood program, creating an environment where learning is integrated across domains and the layout of the room is organized to support intentional, integrated learning.

Required Evidence

- O Displays are at children's eye level, are hung neatly, and reflect current learning goals
- Walls, windows and bulletin boards have intentional displays and are not cluttered
- O Tubs, trays, bins, baskets, shelves, boxes, and other items labeled and accessible

Best Practices Rationale

The environment provides children with choices, offering some control over what they are choosing and instilling a sense of independence, ownership, and pride in the process.

Items displayed on the walls, bulletin boards, and windows reflect learning goals of the program. Educators are mindful of clutter and overstimulation. Intentionally placed displays also allow space for the eyes to rest, promoting a calm aesthetic environment. Items displayed provide an opportunity to highlight the children's imagination, creativity, and experiences. Displays are at children's eye level and reflect a multicultural environment. A skillful educator builds the environment with the children so that they develop a sense of ownership for the environment and see a representation of their work.

Easily moveable furniture and shelves enable educators to place materials close to their related learning spaces. Labels on materials help children easily find materials for use and for clean-up. (pp. 134-135, The Guide)

Program Notes

- need labols for the Genters, shelves,
- bins
 additional bins for center books
 and writing materials are needed
 bull-thin boards are fixed (height)

as it is an elementary grade classroom

Appraisal Rating

Final Self-Appraisal Rating

Initial Self-Appraisal Rating Date:

Not Met

✓ Partially Met

Fully Met

Date:

Not Met

Partially Met

Fully Met

Environment (Birth - 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.3(a) Fostering Appreciation and Support for Diversity: Learning Environment

The learning environment promotes an awareness and appreciation of diversity in all its forms such that children see themselves as full participating members in the global community.

Required Evidence

- Instructional materials are authentic, accurate, and reflect positive images and information about diverse groups
- The environment reflects customs, traditions, structure and songs relevant to the culture of children, families, and staff

Best Practices Rationale

The learning environment demonstrates respect for all, promotes authenticity in materials, and accommodates the areas of diversity identified in state law (ability, age, gender, ethnicity, sexual orientation, language, race, region, religion, socioeconomic status). In addition, early childhood educators recognize physical, cognitive, social and emotional differences as diversity. (pp. 56, The Guide)

Multiculturalism is relevant and supportive of a diverse staff and family traditions that expand farther than the country from where a child's ancestors originated. It is reflective of what is in our neighborhood and community, honest and true, not just dressed up in traditional clothing, respectful and kind, comprehensive and crosscurricular. The materials, books, pictures, posters, artifacts/realia, music, art, and puppets are authentic in reflecting diversity. The ultimate goal is to ensure that children are able to "see" themselves using these objects and to use them to learn about others.

Early childhood educators are sensitive to read the cues of the family, respect their values and priorities for their children and not insert their own expectations or views. Further, understanding the role the community plays for the family is also key. (pp. 67-68, The Guide)

Program Notes

- will add multicultural dolls, puppets, music, pictures, etc. to reflect cultural diversity

Initial Self-App Date:	oraisal Rating		Final Self-Appi Date:	raisal Rating	
Not Met	Partially Met	Fully Met	Not Met	Partially Met	Fully Met

Environment (Birth – 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.3(b) Fostering Appreciation and Support for Diversity: Intentional Teaching

Teaching strategies promote an awareness and appreciation of diversity and appreciation of diversity in all its forms such that children see themselves as full participating members in their early childhood program and in the global community.

Required Evidence

Program Notes

- d Evidence of collaboration among children
- Activities accommodate various learning styles and are accessible to all children
- Activities that promote an understanding and value of diversity in all its forms
- Characters in books and social stories used to help children understand social interactions, situations, and expectations relevant to children's personal lives

Best Practices Rationale

The learning environment demonstrates differentiated instruction and accommodates the areas of diversity identified in state law (ability, age, gender, ethnicity, sexual orientation, language, race, region, religion, socioeconomic status). The more early childhood educators are able to help children and adults value and respect diversity in all of its forms, the further we move toward living in a more respectful and cooperative society. Valuing and respecting diversity needs to be part of the foundation of education for all children.

Skilled educators find ways to identify the unique contributions each child brings to the learning environment and adapt practices, routines, and teaching strategies to build upon these contributions. Educators help children work together across gender, cultural, religious, and economic bounds, and engage in true collaboration.

Early childhood educators recognize that there is no such thing as a "typical learner" and that any kind of one-size-fits-all educational approach does not reach all learners. (p. 63, The Guide)

Initial Self-Appraisal Rating Date:	Final Self-Appraisal Rating Date:

Environment (Birth - 6 years)

2.1 A planned and well-structured learning environment promotes active learning and full participation for each child.

Indicator

2.1.4 Technology

Appropriate use of technology and interactive media follow a developmental progression in the way children use technology.

Required Evidence

- Appropriate and equitable shared use of technology
- Interactive use of technology
- Adults support and scaffold children's use of technology

Best Practices Rationale

Effective uses of technology and media are active, hands-on, engaging, and empowering. They give the child control; provide adaptive scaffolds to help children progress in skill development at their individual rates; and are used as one of the many options to support children's learning.

Screen time recommendations from public health organizations are considered when determining technology use for children birth – 5 years of age. Use of technology with children ages 2 – 6 is interactive. Any uses of technology and interactive media in programs for children younger than 2 years of age is limited to those that appropriately support responsive interactions between educators and children and strengthen adult-child relationships.

When used appropriately, and keeping screen time recommendations in mind, technology and interactive media have the potential to enhance, without replacing, creative play, exploration, physical activity, outdoor experiences, conversation and social interactions.

(p. 121, 136, The Guide and NAEYC/Fred Rogers Center position statement)

Program Notes

- students have their own electronic device, Chromobook to access educational app and activities

- 2 desktops (touch screen) are in the computer center

Initial Self-Appraisal Rating
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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator

2.3.1 Curriculum Content

The curriculum content is integrated and includes concepts for all areas, while being appropriate for the age and level of development of each child.

Required Evidence

- Learning experiences are interesting and appropriately challenging
- A variety of materials are used for children to engage in learning that fits within the curriculum
- Ø Opportunities for practicing skills are integrated across the curriculum
- The needs of the individual child are balanced with the needs of the group
- Evidence of learning experiences occurring in all domains

Best Practices Rationale

The Maryland Early Learning Standards define key aspects of development and learning that are the foundation for a child's success in learning. Seven domains are identified as key areas of development for preschool—aged children. Understanding the developmental characteristics of young learners provides a frame of reference so that early childhood educators can anticipate and plan for a continuum of children's learning.

Taking all of the domains of development into consideration and adding temperament, personality, interests, family culture, and wellness into the unique profiles of a child's knowledge, skills, and attitudes toward life and learning is taking a whole child view. This is important when considering the development of a child because looking at a specific domain informs what to teach and how to build-up individual skills in a child. Looking at the whole child informs how to teach including approaches differentiation individualization, and pace. Providing ways for children to demonstrate understanding gives each child the opportunity to express their abilities and interest as individuals. (pp. 21, 26, 29, The Guide)

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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator

2.3.2 Social Foundations

Children are provided opportunities to engage in playful learning to support social foundations skills.

Required Evidence

- Age appropriate classroom rules written in positive terms are posted
- Intentional activities that promote appropriate behavior such as:
 - Class meetings/circle time discussions
 - Small group interactions
 - Paired activities
 - Role playing
 - Small group problem solving

Educators use visual cues and social stories to support conflict resolution and self-regulation strategies

Educators model positive social interactions with all children and adults

Educators have respectful interactions with children

Best Practices Rationale

Young children's attention, self-regulation and social behaviors are as important as cognitive abilities as predictors of later academic success. Social foundations include the skills necessary to regulate one's own behavior and emotions, develop healthy relationships with adults and other children, and create a sense of positive identity. It focuses on children's approaches to learning including: their willingness to initiate, engage, and sustain participation in different learning activities; their ability to demonstrate control through executive function skills; and self-regulation to remain on task in the face of distractions and comply with rules, routines and expectations.

Skilled early childhood educators intentionally plan for and help young children learn how to develop healthy relationships with adults and other children.

Educators and children generate classroom rules together and decide on appropriate consequences throughout the year. Social conflicts between children are used as a learning experience with educators providing guidance and support to help children resolve conflicts. (pp. 22, 81, The Guide)

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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator

2.3.3 Executive Function

The development of approaches to learning and executive function skills facilitate and support the process of learning.

Required Evidence

- Visual cues to guide children's choices and decisions in social situations
- ✓ Visual cues to help children plan their play and work
- Opportunities to engage in play such as:
 - Role playing
 - Turn taking
 - Rule making
 - Making choices

Best Practices Rationale

Executive function is part of social foundations and includes working memory (i.e. short term memory), so that children are able to hold information in their mind and recall it when needed, and cognitive flexibility, so that children are able to engage in problem solving and symbolic representation. Inhibitory control, the ability to control one's impulses, is also an executive function skill.

Working memory and mental flexibility strengthen as children gain, through practice, the ability to wait for their turn, return to interrupted work, or wait for the educator's attention (and remember why they wanted to talk to their educator). Early childhood educators continuously support children in building executive function because it influences learning at all stages.

Throughout the day, skilled educators look for ways to introduce and extend exposure to the types of executive function skills that will serve children long into the future. This includes those skills that facilitate and support the process of learning, such as a child's willingness to initiate, engage, sustain participation in different learning activities, and the ability to demonstrate control, so that they can remain on task in the face of distractions. (pp. 22, 83, The Guide)

Program Notes

Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator Best Practices Rationale

2.3.4(a) Language Arts: Listening & Speaking Children are provided with learning experiences that develop effective listening and speaking skills, enabling them to increase the development of oral language in a variety of contexts.

Early childhood educators promote opportunities for speaking and listening by modeling the role of the speaker as well as the listener throughout the day. Engaging children in conversation, making eye contact and asking questions help children develop their speaking and listening skills. Children will learn how to take turns during a discussion and to ask questions. Children need opportunities to work in pairs to share information, take turns speaking and listening, and ask other children to repeat what was said to help develop their listening and speaking skills. (pp. 87-88, The Guide)

Children need multiple opportunities to hear language to develop and expand vocabulary. English language learners are supported in speaking their home language while learning English. Through a variety of activities in large and small groups, children develop confidence in their abilities to express their needs, choices, feelings, and points of view.

Required Evidence

- Teaching staff model and elicit standard English and complete thoughts
- Opportunities for children to listen and respond to daily read-aloud
- Opportunities for children to increase vocabulary through listening activities
- Opportunities for children to participate in individual and small group discussions
- Opportunities for children to speak to inform, to question, to retell, and to dramatize using complete thoughts
- Opportunities for children to participate in process drama

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2.3 The early childhood program utilizes curric curriculum is aligned with Maryland's early learning	culum that supports each child's development. The ng standards.		
Indicator	Best Practices Rationale		
2.3.4(b) Language Arts: Reading Learning experiences in the reading foundational skills are provided for children, including print awareness, phonological awareness, fluency, comprehension, and vocabulary development.	To promote print awareness and concepts, children have regular exposure to books to see how spoken words are represented in print. Educators help young children make connections to print in books as well as in the environment. Phonemic awareness and phonics are elements of phonological awareness and precursors to		
Required Evidence Educators model and implement age appropriate reading strategies, e.g. fingerplays, rhyming, picture matching, phonics and phonemic awareness activities,	emerging reading skills. Educators use systematic instruction where there is a deliberate and sequential focus on building relationships betwee sounds and letter symbols so that children can begin to decode new words. Educators also help children develop recognition of sight words.		
and comprehension strategies Classroom library contains 2-3 books, of various genres, per child. Educators intentionally use functional and environment print	Educators model fluency through read-aloud stories and provide opportunities to read and re read familiar texts. Literature and informational texts are used to expose children to a variety of genres.		
 Children are provided opportunities for choral reading Children are given feedback to promote the development of reading foundational skills 	Educators provide strategies and activities to build children's vocabulary and comprehension. By asking questions or having children make choices, educators are supporting comprehension skills and		
Q' Children are provided opportunities to read for enjoyment	vocabulary growth. (pp. 88-91, The Guide)		
Program Notes			
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curriculum is aligned with Maryland's early lea Indicator	rning standards. Best Practices Rationale
2.3.4(c) Language Arts: Writing Daily writing instruction includes opportunities write for a variety of intentional purposes.	Skilled early childhood educators make writing a part of every center in the classroom, so that children have many opportunities throughout the day to practice. Writing is an effective means for expressing ideas that can be shared with others, rather than a laborious task of practicing penmanship.
Required Evidence	Educators help children understand that thoughts and ideas can be represented in drawing and
O Children are provided opportunities for intentional writing to express ideas	writing and that those convey meaning. Children are encouraged to express ideas using shapes,
O Educators model writing during shared writ class book creation, language experience charts, and dictation	ting, Symbols, drawings, or dictating words and phrases Children may use inventive spelling, while adults model "adult writing" when a child is dictating a story. (p. 92, The Guide)
 Writing center with varied materials are available daily 	Story. (p. 32, The odide)
 Variety of writing materials available in all learning centers 	
 Child generated books are displayed and available to children 	
Program Notes	
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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

INSECTION

2.3.5 Mathematics

The correculum includes mathematics content and anocess outcomes that susport children's ability to solve problems, reason, and make and communicate connections.

Required Evidence

Program Notes

- Children are provided opportunities for handson activities that support mathematical concepts e.g. counting graphing, sorting, weighing measuring subitizing comparing, etc.
- Materials/manipulatives are available for children to explore and practice math concepts daily
- Educators use and encourage mathematical vocabulary throughout the day
- Educators integrate mathematical concepts into all content areas and learning centers
- Educators promote exploration and inquiry through the use of questioning

Best Practices Rationale

Early childhood educators create opportunities for children to learn and manipulate mathematical ideas and concepts through play, exploration, and analysis. They are aware of how to build on children's experiences and intentionally incorporate math into everyday learning across the curriculum. The five strands of math are counting and cardinality, operations and algebraic thinking, measurement and data, geometry, and number and operations in base ten.

Educators use children's natural interest in math to enhance their experiences in preschool and school, using the following practices:

- Establish number and operations as a foundational content area
- · Incorporate math in other content areas
- Use progress monitoring to guide instruction
- Focus on teaching children to view the world mathematically
- · Intentional daily math instruction

Initial Self-Appraisal Rating

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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator

2.3.6 Science

The curriculum emphasizes skills and processes and engages children in activities that include real-life connections and problem-solving opportunities.

Required Evidence

- d Authentic use of science vocabulary in functional print and literature
- Children are provided opportunities to ask questions, explore, and observe materials and phenomena
- Children are provided opportunities to make comparisons between objects and materials
- Variety of tools and multisensory materials that support curriculum implementation
- Educators use questions that promote exploration and inquiry

Best Practices Rationale

Educators help children develop scientific thinking skills while exploring the natural and physical world around them. As children explore with sand and water, cook, garden, or care for a pet they are recognizing patterns, making predictions, and formulating answers to questions. The educator's role is to bring the scientific vocabulary to these activities and ask children questions that expand their thinking.

Using inquiry-based and problem-based learning, educators guide children toward the scientific processes of observation, prediction, and investigation. Young children use information from science, technology, engineering and mathematics (STEM) while engaged in activities that include real-life connections and problem-solving opportunities. (pp. 97-99, The Guide)

Program Notes

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Curriculum (3 to 6 years)

2.3 The early childhood program utilizes curriculum that supports each child's development. The curriculum is aligned with Maryland's early learning standards.

Indicator

2.3.7 Social Studies

The curriculum focuses on key knowledge, concepts, skills and attitudes in the areas of history, government, economics, geography, and peoples of the nations and world.

Required Evidence

- Age appropriate classroom rules written in positive terms are posted
- Authentic materials representing social studies concepts (e.g. books, music, dolls, globes, and/or maps of classroom, school, U.S., world, etc.)
- Authentic opportunities to learn about people and their roles
- O' Authentic use of social studies vocabulary
- Variety of print materials (newspapers, magazines, books, original photographs, etc.)
- Children are provided opportunities to work collaboratively with peers
- Social studies activities are integrated in all learning centers and content areas

Best Practices Rationale

Early childhood educators help children understand their sense of self-identity and the part they play in their family, the early childhood program, and the community. Educators help children value diversity and recognize the important role that each person plays in building a strong and vibrant society. The social studies program enables children to participate effectively in the groups to which they belong. Democratic and participatory school and classroom environments are essential to this type of real world learning. (pp. 99-100, The Guide)

The social studies program focuses on opportunities for children to learn about themselves, their community and the world. Learning takes place in the context of openness and appreciation for diversity of culture, and respect for similarities and differences among people. Activities that foster citizenship skills and an understanding of the unique qualities and characteristics of others promote cooperative learning and achievement of common goals.

Program Notes

Initial Self-Appraisal Rating
Date: _____ Not Met ___ Partially Met ___ Fully Met ___ Not Met ___ Partially Met ___ Fully Met

Curriculum

(3 to 6 years) The early childhood program utilizes curriculum that supports each child's development. The 2.3 curriculum is aligned with Maryland's early learning standards. Best Practices Rationale Indicator Opportunities to engage with the arts are 2.3.8 Fine Arts integrated throughout the curriculum. Children Fine arts curriculum provides regular opportunities have multiple opportunities for the following: for children to create, perform, and respond to Creating new art in all its forms quality and culturally diverse experiences in visual Performing, presenting, and producing art art, music, theatre, and dance. in all its forms Responding to all forms of art Connecting with art in a personally and culturally meaningful way Required Evidence (pp.101-102, The Guide) Opportunities for children to engage in Instruction in the arts is focused on the process of creative movement, dance and music creating and engaging in art rather than the end Opportunities for children to analyze, product. Young children have time to explore interpret, and select artistic work for materials in multiple ways. Early childhood presentation educators recognize the value in stand-alone Children's creative work is labeled with name experiences with the arts, but also find ways to and displayed in the classroom/program integrate the arts into all curricular areas. Children Utilization of various music forms i.e.: classical, have the opportunity to engage in independent art folk, country, lullabies, cultural music, etc. experiences and educator-guided art experiences. Children are provided opportunities to relate personal experiences and knowledge to various forms of art Fine arts are integrated in all content areas and learning centers **Program Notes**

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Curriculum (3 to 6 years)

2.3	The early childhood program utilizes curriculum that supports each child's development. The
curricul	lum is aligned with Maryland's early learning standards.

Indicator

2.3.9 Physical and Health Education

Physical education promotes development of healthy lifestyles through daily opportunities for children to develop motor skills, participate in exercise/physical activities, and health/safety practices.

Required Evidence

- Children are provided daily opportunities to use indoor and outdoor equipment that promote fine and gross motor skills (climbers, balance beam, balls, bean bags, etc.)
- 6 Educators provide guidance and practice in the healthy habit of hand-washing.
- Educators intentionally implement indoor and outdoor learning centers that include activities and/or games promoting movement skills
- Educators provide appropriate modifications and accommodations for children with disabilities

Best Practices Rationale

Early childhood educators help children learn selfcare routines such as hand washing, and following basic safety rules. Educators help facilitate the physical development of young children by providing opportunities for motor development, both gross and fine motor, that are foundational for developing pre-writing skills, eye-hand coordination, and instilling routines that promote healthy lifestyles.

Children need many opportunities both indoors and outdoors to engage in activities that promote gross motor skills, connect with nature, and develop social foundation skills. Rigorous play gives children a chance to discharge energy and join with peers in developmentally appropriate interactions.

Regular intervals of physical activity help support brain development and allow children to learn by doing, and respond to environmental inputs. (pp.84-87, The Guide)

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III. Home and Community Partnerships

3.1 Partnerships(Birth – 6 years)

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	6 years)
3.1 Family and community partnerships suppo	rt the success of early learning programs.
ndicator	Best Practices Rationale
3.1.1 Communication with Families Expectations and information about early learning programs are disseminated on an ongoing basis and allow for family input.	Designing effective forms of communication about programs and program activities helps bridge the gap between families and programs. Effective communication provides opportunities for parents to communicate information regarding their children's strengths and needs, and their expectations for their child.
Required Evidence Registration/Enrollment materials	Expectations for early learning programs and plans for implementing them are disseminated to parents on an ongoing basis.
Parent/Family Handbook Evidence of ongoing family communication	Scheduling activities at times convenient and flexible for parents encourages family participation.
	Programs encourage family engagement by cocreating a monthly calendar of events that highlight adult and family-child opportunities in the program, as well as in the community. (pp. 3741, The Guide)

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	nerships
(Birth	– 6 years)
3.1 Family and community partnerships supp	ort the success of early learning programs.
Indicator	Best Practices Rationale
3.1.2 Supporting Child Development Families, community members, and staff collaborate to promote child development and learning at home.	Effective family engagement strategies create a culture of high expectations in programs where family members support learning at home and monitor their children's performance. They advocate for their children and are active in guiding their education.
Required Evidence Evidence of family education and outreach containing information about child development and learning School readiness materials shared with families	Families are respected as the experts on their children. Educators engage families about their hopes and dreams for their children. Families are asked about any ideas or concerns they may have regarding collaboration and involvement. Educators take the time to listen to family ideas and concerns, as well as invite them to continuously share input. Educators and families work together to set goals and identify ways in which they can work together to achieve those goals. Educators share information about evidence-base family programs to support specific family engagement goals. These goals may focus on literacy, comprehensive family support, home visiting, or school readiness goals. Strategies that encourage engagement also include sending materials home with tips for families to support learning at home. (pp. 41-46, The Guide)
Program Notes	

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Partnerships

(Birth – 6 years)				
3.1 Family and community partnerships support the success of early learning programs.				
3.1 Family and community partnerships support the success of early learning programs. Indicator Best Practices Rationale				
3.1.3 Communication of Assessment Information Assessment information is communicated with children and parents/guardians on a regular, ongoing basis or at least twice per year.	As early childhood educators talk with families about the purpose of assessment, they acknowledge the important role that families play as their child's first educator. Early childhood educators need families to be active participants in supporting children's learning in and out of the home.			
Required Evidence Completed Progress Reports/Report Cards Conference Schedules (twice per year) Completed Parent-Teacher Conference form Documentation of strategies shared with families to support development	From the beginning, early childhood educators talk with families about the importance of regular, ongoing assessment and how different assessments are used to monitor children's progress. Assessments help educators and families better understand the strengths and potential challenges of individual children, so that strategies can be tailored to best meet each child's interests and needs. A parent-teacher conference is the typical approach used to share information about children's learning and the growth they have made. Most critical in those conversations is the professional guidance by educators on what families can do at home to support their child's learning. Providing suggestions for action is also important so that the family knows precisely what they can do to help their child make gains in a given area of development. (pp. 188-189, The Guide)			
Program Notes				
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3.1 Family and community partnerships suppo		
Indicator	Best Practices Rationale	
3.1.4 Family Engagement and Involvement Families, staff, and administrators are actively involved in program-based activities, curriculum, shared decision making, and advocacy for children.	The opportunities for engaging families are endless. While early childhood educators come up with a host of strategies, they keep in mind that engagement is a reciprocal partnership and involving families in the development of ideas and strategies as well. Effective family engagement strategies create a culture of high expectations in programs where family members support learning at home	
Required Evidence Evidence of implementation of family engagement strategies	and monitor their children's performance. They advocate for their children and are active in guiding their education.	
 Policy handbook which outlines the decision making, grievance, problem solving process Agendas for trainings/workshops provided for families List of: Parent Advisory Board; PTA/PTO; Parent Officers or Committee Chairs; School Improvement Team Parent Members 	Some strategies that encourage engagement include: sending materials home in language that is family friendly; inviting families into the program to help with learning projects; giving families specific tasks so they can be part of the learning/teaching experience; and working with groups of families to co-create events of special interests. (pp.38-43, The Guide)	
	Additional information on family engagement strategies can be found in <i>The Early Childhood Family Engagement Framework: Maryland's Vision for Engaging Families with Young Children</i> .	

Final Self-Appraisal Rating

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Partnerships		
(Birth – 6 years)		
3.1 Family and community partnerships support the success of early learning programs.		
	Best Practices Rationale	
Indicator	Dest Fractices nationals	
3.1.5 Community Engagement and Involvement Community resources are used to strengthen early learning programs, families, and children's learning.	Community engagement is a partnership. The early childhood program and the larger community work together supporting one another and sharing responsibility for meeting the comprehensive needs of young children and their families.	
Required Evidence Newsletters regarding community resources Community Resource Directory available to parents Evidence of partnerships with community programs and businesses	Programs look for ways to rally the support and resources needed to meet the needs of the whole child and go beyond what the program can provide. They can seek out ways to be a valued resource to the community as well, offering a place for meetings, extending training opportunities to providers through the community, participating in local celebrations, and joining forces with the community to speak out on behalf of children and their families There are many strategies that programs can use to engage the community. Some of these strategies include, but are not limited to: inviting community and business leaders to your program;	
	partnering with the local library; reaching out to local museums; partnering with local service organizations; and/or connecting with a local nursing home or hospital. (pp.46-49, The Guide)	
Program Notes		
Initial Self-Appraisal Rating	Final Self-Appraisal Rating	
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Partnerships (Birth – 6 years) 3.1 Family and community partnerships support the success of early learning programs.	
Indicator	Best Practices Rationale
3.1.6 Evaluation Family and community partners are encouraged to provide input to strengthen early learning programs, family practices, and children's learning and development.	Evaluation and feedback from families are important elements of successful programs. There are three steps programs can use to evaluate their effectiveness: • Measuring participation and attendance at events to help identify how to best recruit and retain participants
Required Evidence Completed parent survey Evidence parent survey results shared with parent advisory committee; Program/School Improvement Team; and/or governing body	 Gathering baseline family data at the beginning of the year, which allows staff to identify roadblocks or strengths for families Surveying the needs and satisfaction of families to tailor the types of activities to support families
	Knowing the research on the characteristics and evaluation practices of successful family engagement programs can be helpful as educators seek to develop or choose initiatives to engage their families. A systemic approach where family engagement values and principles are woven into

every aspect of the program has a greater likelihood of being effective and successful. **Program Notes** Initial Self-Appraisal Rating Final Self-Appraisal Rating Date: _ Date: __ Not Met ✓ Partially Met Fully Met Not Met Partially Met Fully Met

