## High Bridge Elementary School Performance Plan At-a-Glance Executive Summary SY19-20

## Introduction

In alignment with the goals and priorities of Prince George's County Public Schools (PGCPS), the School Performance Plan (SPP) allows for a transparent and collaborative school improvement process with a focus on student achievement.

The SPP is designed to engage school leaders and stakeholders in a structured data analysis process that leads to the creation of SMART Goals targeted to impact student achievement. Through the successful utilization of the SPP, schools are able to assess, plan, and monitor targeted improvements in challenge areas.

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High Bridge Elementary School Profile							
High Bridge Elementary School Performance Plan		School Code	School Designation				
School Name	High Bridge Elementary School	14112	G3				
School Address	7011 High Bridge Road Bowie, Md. 20720						
<b>Local School System (LSS)</b>	Prince George's County Public Schools						
Grades Served	K-5						
Principal's Name	William J. Kelly						
Principal's Email Address	william.kelly@pgcps.org						
<b>School Phone Number</b>	(301) 805-2690						
Principal Supervisor's Name	Mrs. Susan Holiday						
Principal Supervisor's Email	susan.holiday@pgcps.org						
School Vision & Mission							
	Our mission is to ensure that all students acquire knowledge, develop skills, and improve work habits to						
	enable them to become productive members of society. We will maintain high expectations for all						
	students, to sustain a positive school climate, ensure a safe and orderly school environment, monitor						
	students' progress on a frequent basis, adjust instruction, and promote effective home-school						
Vision	communication.						
	High Bridge Elementary School is a community of diverse learners, where all students can develop						
	their talents and gifts to be prepared for college and careers. Through real world experiences, 21st						
	century instruction and the integration of all cultures, st	udents will achieve	academic success a	and			
Mission	become lifelong learners						

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	Identification of 3 Priority Challenges, SMART Goals, & Focus Area Identification					
Identify Prioritized Challenges Statements		SMART Goal	Focus Areas			
What are the 3 prioritized challenge statements?			What will we focus on to address this challenge?			
1	Attendance/Discipline High Bridge ES is working to ensure that our attendance rate remains above 94%.	By June 2020, the percentage of students not chronically absent will increase from 82% to 90% using the 2019 baseline data.	<ul> <li>Increased home school communication regarding attendance.</li> <li>Attendance Contracts as needed</li> </ul>			
2	MCAP Mathematics Grade 4 students showed a decrease in overall proficiency levels on MCAP testing in the three year period. (2016-2018).	Each grade level, in 3-5, will increase proficiency by 5% points on MCAP Math assessment by the spring of 2020.	<ul> <li>Math ILT will support math instruction</li> <li>Professional Development</li> </ul>			
3	MCAP ELA The prioritized challenge is the number of students in grades 3-5 who are not meeting expectations on the MCAP assessment.	Students in grades 3-5 will meet or exceed their Reading proficiency levels on Spring MCAP by 5% points.	<ul> <li>Increased focus on student writing</li> <li>Professional Development</li> </ul>			